

Grand Canyon National Park is hiring!

2 Positions: GS-0193-09 Archaeologist, Critical Need Hire

Duration: 30 days with possibility of another 30-day extension

Hourly: \$28.73 (GS-09 Step 1) to \$37.35 (GS-09 step 10)

POSITION DESCRIPTION: These are Critical Need Hire positions that can be filled for 30 days with the possibility of another 30-day extension. This appointment does not offer status in the Federal government and cannot be converted to a permanent position.

How to Apply: Please email your resume, list of references, and transcripts (if qualifying based on education or a combination of education and experience) to:

Ellen Brennan, Cultural Resources Program Manager: Ellen_Brennan@nps.gov

DUTIES: The position works primarily with the park's Cultural Resource/Archaeology Program within the Science and Resource Management Division. The duties of this position include:

- Conducting archaeological monitoring of ground disturbing activities related to construction of the Transcanyon Waterline (TCWL).
- Identifying and recording archaeological features and artifacts related to ancestral and historic cultural groups of Northern Arizona.
- Recording site data (site records, excavation records, maps, photographs, artifact inventories, geospatial data, field notes), site condition, and site impact and treatment assessments.
- Entering archeological site, artifact, photograph, and project data into park databases.
- Archiving site data and processing specimens recovered in the field.
- Observation, identification, and recording of archaeological materials in areas of soil disturbance and immediately adjacent lands.
- Mitigation of archaeological discoveries through data recovery.
- Reporting on daily work activities, session reports, and year end reporting.
- Working with construction crews, project managers, and construction management representatives (CMRs).

CONDITIONS OF EMPLOYMENT: This position includes the requirements listed below. **By stating you wish to be considered for this position, you are agreeing to comply with all conditions of employment.**

- **Occupancy in government quarters is expected unless the individual has housing in the local area.** Housing is in Grand Canyon Village on the South Rim.

- You will be required to work one weekend each pay period, some holidays, and/or occasionally earn overtime. Your schedule will most often be eight, 10-hour days with six days off. Your schedule will follow the schedule of the TCWL construction crew.
- You will be required to travel overnight away from home. The TCWL project is largely focused on work in the inner canyon at this time. Current work is focused at the Phantom Ranch Delta, Havasupai Gardens, and Plateau Point. Crew for these work locations are staying at the Havasupai Gardens Trail Crew bunkhouse and the Phantom bunkhouse. Activities include:
 - Backpacking into work locations, generally not more than 9 miles one way. personal supplies may be transported by mule or helicopter or may need to be carried in your backpack.
 - Hike in early the first day of the work cycle and hike out on the eighth day of the work cycle.
 - Working in the inner canyon during the summer's very hot weather conditions. Hiking in and out of the canyon during monsoons and snow events.
 - Backpacking requires carrying up to approximately 20% of your body weight in personal camping gear, food and water, and fieldwork tools and supplies.
 - You will work under all weather conditions in a remote and harsh environment.
 - You may be camping in a tent for up to 8 days at a time or staying in shared lodging (bunkhouses) for up to 8 days at a time.
- You may be required to complete training and operate a four-wheel drive vehicle.
- You will be required to wear a uniform (NPS field).
- You will be required to operate a government motor vehicle as part of your official duties; a valid driver's license is required. Prior to your first official motor vehicle operation, you will be required to sign an affidavit certifying to your possession of a valid State issued driver's license that is current and has not been revoked, suspended, canceled, or otherwise disqualified in any way to prohibit your operation of a motor vehicle. You will also submit a photocopy of your valid State issued driver's license.

Credit will be given for all appropriate qualifying experience. **To receive credit for experience, your resume MUST clearly indicate the nature of the duties and responsibilities for each position, starting and ending dates of employment (month/year), and the resume must reflect full and/or part-time or total number of hours worked (i.e., work 40+ hours a week, rather than indicating full-time).** If part-time, the hours must be annotated to be able to pro-rate the amount of qualified specialized experience.

BASIC REQUIREMENTS: This position has basic requirements required by the Office of Personnel Management. Candidates who do not meet this requirement will receive no further consideration for this position. It is recommended to submit any and all transcripts you have to justify this requirement (under grad, grad, etc). Applicants must meet one of the following:

EDUCATION: Possess a bachelor's or higher degree that includes 3 semester hours each in the following course areas: History of archeology; Archeology of a major geographical area such as North America or Africa; Regional archeology, archeological cultures, or sites in a specific part or portion of a major geographical area to acquire or develop a foundation for regional specialization for professional development; and theory and methods of archeology. Methods include, but are not limited to, typology, classification, sampling, cultural evolution, diffusion, dating, and analytical techniques; Archeological field school, to provide a basic understanding of theoretical and practical approaches to research design implementation, field preservation techniques, and report preparation by participation in actual field work.

AND Six semester hours of related course work in: geography, geology, or cultural geography; history, historiography, or historical archeology; environmental studies; scientific writing (nonfiction English composition); and/or surveying.

AND Archeological field school.

- OR -

RELATED CURRICULUM: Degree in anthropology (with emphasis on ethnology, physical anthropology, or scientific linguistics), history, American studies, or a related discipline may be accepted as satisfying in full the educational requirements, provided the curriculum supplied academic course work sufficiently similar to the requirements above (including archeological field school). You must include transcripts.

- OR -

EXPERIENCE: Four years of archeological work experience that demonstrated a thorough knowledge of the fundamental principles and theories of professional archeology. The work experience must have included archeology field experience, which may include that gained in an archeological field school. Field experience should have included a combination of professional experience in archeological survey, excavation, laboratory analysis, and preparation of written materials. Applicants with such field experience should, after additional experience under the direction of a higher-grade archeologist, be able to demonstrate the ability to be a crew chief, directing the work of others at a single location as a part of a larger archeological project. You must include hours worked.

- OR -

Combination of education and experience: College-level education or training that provided knowledge equivalent to that described in A above, plus appropriate technical experience or additional education. You must include transcripts.

AND

MINIMUM QUALIFICATIONS: To qualify for this position at the GS-09 grade level, you must possess one of the following minimum qualifications:

EXPERIENCE: At least one full year of specialized experience comparable in scope and responsibility to the GS-07 grade level in the Federal service (obtained in either the public or private sectors). Specialized experience is defined as planning and conducting archeological resource surveys, preparing archeological survey reports, and evaluating the significance of archeological resources. You must include hours worked.

-OR-

EDUCATION: Successful completion of at least two years of progressively higher-level graduate education leading to a master's degree or a master's in archeology or equivalent graduate degree (36 semester hours or 54 quarter hours). You must provide transcripts.

-OR-

Successful completion of a combination of education and experience as described above. Example: 6 months of specialized experience described above, (50% of the required specialized experience) and one and a half years (27 hours) of related graduate education (50% of the educational requirement for GS-09, in excess of that required for the GS-07 level which is one year). Note: one year of graduate level education equals the number of semester hours required by the college or university attended (if not provided 18 semester hours will be considered as meeting 1 year of graduate education). You must include transcripts and hours worked.